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**1999****TOWN OF SHARON****ANNUAL WARRANT****with Report and Recommendations of the Finance Committee****TOWN ELECTION****Tuesday, May 4, 1999****7:00 A.M. - 8:00 P.M.****Sharon High School Gymnasium****ANNUAL TOWN MEETING****Monday, May 10, 1999****8:00 P.M. Meeting at the****Arthur E. Collins - Auditorium****Sharon High School, Pond Street*****PLEASE BRING THIS REPORT TO THE MEETING*****YOU MUST BE A REGISTERED VOTER TO  
ATTEND THIS MEETING****SHA  
CAB 1  
352.14  
TOW  
1999**

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CAB 1  
352.14  
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1999



**OPEN WARRANT MEETING**

**Wednesday, April 28 1999**

**8:00 P.M.**

**Sharon Town Offices  
Selectmen's Meeting Room  
(Upper Level)**

**INFORMAL DISCUSSION OF SPECIAL ARTICLES AND BUDGET**

## TOWN OF SHARON

### FINANCE COMMITTEE INTRODUCTION

Each year Sharon residents have the opportunity - and the civic responsibility - to determine the course of town government. Sharon's annual open Town Meeting is a forum where all registered voters may hear the opinions and concerns of their neighbors, ask questions, debate issues, and vote on the Town's budgets, appropriations, articles and by-laws.

Some of the articles in the Annual Warrant are routine, but many have far-reaching financial, operational or quality-of-life impacts. Please read the warrant articles carefully.

Among the significant issues to be decided this year are:

- \* a proposed Town budget of over \$38 million, of which \$19.6 million is for the Sharon School system (excluding insurance costs);
- \* capital expenditures in excess of \$2.5 million, including
  - \$650,000 to construct a library/media center at either Cottage or Heights School,
  - \$152,800 for High School improvements that are eligible for 60% state reimbursement,
  - \$255,012 for improvements and equipment at Cottage, East, Heights and Middle Schools,
  - \$107,000 for special needs student vans,
  - \$25,000 for a feasibility study to expand the Middle School,
  - \$178,000 for Public Works equipment replacement and garage roof repairs,
  - \$825,000 for street and sidewalk repairs and improvements,
  - \$130,000 for Police Department equipment and station renovations,
  - \$61,300 for Fire Department equipment,
  - \$71,500 for Library Department equipment and renovations,
  - \$50,000 for Recreation Department improvements and equipment, and
  - \$30,000 for equipment for the Selectmen's and Assessors' offices;
- \* an article to regulate noise between the hours of 9:00 p.m. and 6:30 a.m.;
- \* a proposal to swap land with the Massapoag Sportsmen's Club, enabling the Conservation Commission to consolidate its conservation holdings;
- \* an article to rezone the Sharon Town Office building to "Business District A;" and
- \* an article to rezone the train station parking lot and adjacent land to allow parking "as a matter of right" and not subject to a special permit.

The Finance Committee's responsibility is to review and discuss all warrant articles and recommend action at Town Meeting. This warrant includes the Finance Committee's recommendations for all articles presented to us in time for consideration. However, as the warrant closed, agreement had not been reached among the School, Capital Outlay and Finance Committees on the best way to resolve the need at both Cottage and East Elementary Schools for a library/media center/computer lab. We are committed to work toward resolving the outstanding issues in time for a Town Meeting recommendation.

We encourage you to attend the **Open Warrant Meeting on Wednesday, April 28** to ask questions and gain additional information about all of the articles. Then join your fellow citizens at the **Annual Town Meeting on Monday, May 10** to listen, debate, and vote.

#### THE FINANCE COMMITTEE

Paul Bouton, Chairman

Paul Bergeron

Marc Bluestein

Lina Bromberg

Michael Cope

Thomas Gillen

William Heitin

Holly Lite

Paul Pietal

Daniel Sirkin

Colleen Tuck

Lee Wernick

## ANNUAL TOWN MEETING

### COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the fourth day of May A.D. 1999, at 7:00 A.M., and there to act on the following articles:

#### ARTICLE 1

To choose all necessary Town Offices as by law are required to be elected by ballot, and on the ballot prepared by the Town Clerk to wit: One member of the Board of Selectmen, three-year term; one member, Board of Assessors, three-year term; two members of the School Committee, three-year terms; one member of the Planning Board, five-year term; two Trustees of the Public Library, three-year terms; one Moderator, three-year term; one Town Clerk, three-year term; and to determine any questions as by law are required to be determined by ballot, to wit:

#### QUESTION NO. 1

##### (Alcoholic Beverages Licenses)

Shall an act passed by the general court in the year 1998, entitled "An Act authorizing the Town of Sharon to issue licenses to certain establishments for the sale of all alcoholic beverages to be drunk on the premises" be accepted, which act provides that "Notwithstanding any limitations imposed by section 11 of chapter 138 of the General Laws as to the time and manner of voting or the provisions of any other general or special law to the contrary, the licensing authority of the Town of Sharon may issue to restaurants and function rooms with seating capacities of not less than 50 persons licenses to sell all alcoholic beverages to be drunk on the premises"?

YES.	
NO.	

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The following Articles will be acted on at the business meeting of this meeting, to be held by adjournment on Monday, May 10, 1999, at 8:00 P.M. at the Arthur E. Collins Auditorium, Pond Street.

ARTICLE 2

To choose members of the Finance Committee for a three-year term, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval and is seeking other interested citizens to join the Committee.

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ARTICLE 3

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon, or act in any way relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Laws:

1) To establish an Interim By-Law change to create a fifth step for the position of Finance Committee Secretary at a rate of \$13.82, effective July 1, 1998.

B. By striking out all classification schedules and pay schedules in Appendix A and B substituting new classification schedules and new pay schedules Appendix A and B as of July 1, 1999 and effective new dates where applicable.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY  
JULY 1, 1999 - JUNE 30, 2000

SECTION 1.100  
CLASSIFICATION SCHEDULE

SECTION 2.100  
PAY SCHEDULE/ANNUALLY

CODE

E-1	Superintendent of Public Works	\$	76,951
E-3	Town Engineer	\$	63,000
E-4	Town Accountant	\$	53,567
E-4	Recreation Director	\$	57,057
E-3	Library Director	\$	56,170
E-4	Assistant Assessor	\$	50,450
E-5	Council on Aging Exec. Dir.	\$	45,395
E-1	Police Chief	\$	91,585
E-2	Fire Chief	\$	66,150
E-2	Treasurer/Collector D.P. Mgr.	\$	73,109

SECTION 1.200  
CLASSIFICATION SCHEDULE

SECTION 2.000  
PAY SCHEDULE

ADMINISTRATIVE SECRETARY  
BOARD OF SELECTMEN (HRLY) \$20.74

SECY-BOARD OF SELECT/ELEC. SECY (HRLY)

Step 1	Step 2	Step 3	Step 4	Step 5
\$13.81	\$14.09	\$14.37	\$14.66	\$14.96

MISCELLANEOUS

SECTION 1.300  
CLASSIFICATION SCHEDULE

SECTION 2.300  
PAY SCHEDULE

EFFECTIVE JULY 1, 1999

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					10,199.00
SEALER OF WEIGHTS/MEASURES (YRLY)					1,500.00
ANIMAL CONTROL OFFICER FILL-IN (DAILY/VACATION)					35.00/50.00
ANIMAL INSPECTOR (YRLY)					1,000.00
CUST/MAINT (HOURLY)	5.57	5.74	5.91	6.09	
DPW TEMP/SUMMER LABOR (HRLY)	6.95	7.62	8.33		
LIBRARY PAGE (HRLY)	5.57	5.74	5.91	6.09	
ADM. SECRETARY - FINANCE COMM. (HRLY)	10.05	11.24	12.13	12.74	14.23
CASE MGR/COORD CLIENT* & VOLUNTEER SVCS (HRLY)	14.68				
USER GROUP FACILITATOR(WKLY)					35.00

TEMP. SR. ASSOC. (HRLY)

5.25

\* This position is now covered by a collective bargaining agreement. FY'00 compensation will be determined through collective bargaining.

SUMMER EMPLOYMENT - PART-TIME  
EFFECTIVE May 1, 1999 (HRLY)

	<u>STEP 1</u>	<u>STEP 2</u>
Waterfront Supervisor	10.50	10.82
Water Safety Instructor	7.29	7.51
Lifeguard	6.56	6.76
Head Gateguard	6.56	6.76
Gateguard	5.83	6.00
Sailing Supervisor	10.50	10.82
Sailing Instructor	7.29	7.51
Playground/Camp Supervisor	10.50	10.82
Playground/Camp Counselor	7.29	7.51
Tag & Sticker Clerk	7.95	8.19

NOTE: Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY  
JULY 1, 1997 - JUNE 30, 1998\*  
3% INCREASE

SECTION 1.400  
CLASSIFICATION SCHEDULE  
GROUP I

SECTION 2.400  
PAY SCHEDULE/WEEKLY

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Super.Hwy. Oper.	618.61	661.94	708.26	757.82	810.88
Super.Water	618.61	661.94	708.26	757.82	810.88
Bldg.Insp.	618.61	661.94	708.26	757.82	810.88
Pub.Health Nurse**	386.50	413.71	442.67	473.64	506.77

GROUP IA

Lieutenant, Police Dept.      Group IA has been deleted.      See Superior Officer Category.

GROUP IB

Asst. Town Engineer	742.31	789.69	840.10	893.72	950.76
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GROUP II					
DPW Adm.					
Asst.	587.29	628.38	672.37	719.41	769.78
Sr.Eng.Aide	587.29	628.38	672.37	719.41	769.78
Asst.Rec.					
Dir.***	587.29	628.38	672.37	719.41	769.78
Conservation					
Officer	587.29	628.38	672.37	719.41	769.78
Super.,Forestry					
& Grounds	587.29	628.38	672.37	719.41	769.78

GROUP II-A					
Asst.Oper.					
Super.	557.54	596.07	637.58	682.08	731.00
Eng.Aide	557.54	596.07	637.58	682.08	731.00
Eng.Aide/GIS					
Tech.	557.54	596.07	637.58	682.08	731.00
Athletic					
Sup.Rec.	557.54	596.07	637.58	682.08	731.00

GROUP II-B					
DP Sys.					
Admin.	643.51	688.57	736.77	788.35	843.52

GROUP III					
Animal Control					
Officer	353.65	378.41	409.35	420.13	449.44

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*25 hour week

\*\*\*37 1/2 hour week

INDUSTRIAL, TRADE AND SERVICES CATEGORY  
JULY 1, 1998 - JUNE 30, 1999\*  
3% INCREASE

SECTION 1.500  
CLASSIFICATION SCHEDULE

SECTION 2.500  
PAY SCHEDULE/HOURLY

	CODE	STEP 1	STEP 2	STEP 3	STEP 4	1%	1%
						1/1/99	6/30/99
Working Foreman (Water)	ITS-3A	15.35	15.73	16.06	17.14	17.31	17.48
Senior Water Systems Tech.	ITS-3A	15.35	15.73	16.06	17.14	17.31	17.48
Working Foreman	ITS-3	14.90	15.29	15.67	16.66	16.83	17.00
Master Mechanic	ITS-4	14.38	14.70	15.01	15.90	16.06	16.22
Aerial Lift Oper.	ITS-4	14.38	14.70	15.01	15.90	16.06	16.22
Sign Maker	ITS-4	14.38	14.70	15.01	15.90	16.06	16.22
Water Systems Tech.	ITS-5A	13.83	14.27	14.60	15.56	15.72	15.88
Spec.Hvy.Equip. Oper.	ITS-5	13.43	13.83	14.16	15.12	15.27	15.42
Night Custodian**	ITS-5	13.43	13.83	14.16	15.12	15.27	15.42
Auto Equip.Op.	ITS-6	13.07	13.37	13.60	14.49	14.63	14.78

Skilled Laborer	ITS-6	13.07	13.37	13.60	14.49	14.63	14.78
Main.Man-Cust	ITS-6	13.07	13.37	13.60	14.49	14.63	14.78
Labor Group II	ITS-7	12.29	12.59	12.87	13.69	13.83	13.97
Labor Group III	ITS-8	11.83	12.04	12.33	13.09	13.22	13.35
Auxiliary Labor	ITS-9	11.29	11.53	11.69	12.36	12.48	12.60

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with same, be compensated the sum of thirty dollars (\$30.00) for each week.

#### OFFICE OCCUPATION CLASSIFICATION

##### SECTION 1.600 CLASSIFICATION SCHEDULE

##### SECTION 2.600 PAY SCHEDULE/HOURLY

##### GROUP I

ASSISTANT TOWN CLERK  
ASSISTANT TREASURER  
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT  
POLICE SECRETARY  
ASSISTANT COLLECTOR  
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE  
ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT

##### GROUP II

ASSISTANT TOWN ACCOUNTANT  
LIBRARY CIRCULATION SUPERVISOR  
ADMINISTRATIVE ASSISTANT - LIBRARY  
ASSESSOR - CLERK I  
EDP OPERATOR-SENIOR BOOKKEEPER  
ELECTION/REGISTRATION SECRETARY CLERK  
ADMINISTRATIVE ASSISTANT-PLANNING BOARD  
ADMINISTRATIVE ASSISTANT-COUNCIL ON AGING  
TREASURY SUPERVISOR  
COLLECTION SUPERVISOR  
SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT

##### GROUP III

DPW SECRETARY  
SECRETARY-PERSONNEL BOARD  
POLICE CLERK  
SECRETARY CLERK ACCOUNTANT  
SENIOR BOOKKEEPER-TREASURER  
SECRETARY-FIRE DEPARTMENT  
LIBRARY TECHNICAL SERVICE ASSISTANT  
SECRETARY-ZONING BOARD OF APPEALS  
SECRETARY-RECREATION  
TRANSPORTATION COORD/RECEPTIONIST - COA

##### GROUP IV

LIBRARY ASSISTANT  
CASHIER CLERK  
SECRETARY-CONSERVATION COMMISSION  
ASSESSOR-CLERK 2  
JUNIOR BOOKKEEPER-REAL ESTATE

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JANUARY 1, 1999 - JUNE 30, 1999\*

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5**</u>
GROUP I	12.72	13.58	14.57	15.56	17.03
GROUP II	11.54	12.32	13.20	14.10	15.42
GROUP III	10.41	11.15	11.95	12.75	13.96
GROUP IV	9.43	10.05	10.76	11.58	12.64

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I Library/Comm'ty Center Custodian & Custodial Maintenance	9.70	10.30	10.98	11.64	12.82
GRADE II Library/Comm'ty Center Custodian	8.80	9.38	9.98	10.58	11.64

WEEKLY

Bus Driver/ Weekly	344.65	370.41	393.89	419.66	458.64
ATP 9A Head Info.Serv./ Asst.Dir.	531.79	569.12	608.95	651.60	710.95
ATP 9B Child. Serv.Librarian	501.68	536.91	574.52	614.69	671.84
Tech Services Librarian	501.68	536.91	574.52	614.69	671.84
ATP 9 Information Ser.Librarian	471.62	504.70	540.02	577.81	630.48

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*1% effective 1/1

PUBLIC SAFETY CATEGORY

SECTION 1.700  
CLASSIFICATION SCHEDULE

SECTION 2.700  
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT  
JULY 1, 1996 - JUNE 30, 1998\*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					\$1,761.25**
Sergeant	PD-80					
<u>Effective Date</u>						
July 1, 1996 (3%)					774.69	
January 1, 1998 (1%)						822.11
Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	
		1ST YR.	2ND YR.	3RD YR.	4TH YR.	
<u>Effective Date</u>						
July 1, 1997 (3%)		544.97	581.97	619.98	679.15	
January 1, 1998 (1%)					685.94	

\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\* July 1, 1999-June 30, 2000

POLICE DISPATCHERS  
JULY 1, 1998 - JUNE 30, 1999\*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	18 (6/30) STEP 5
CIVILIAN DISPATCHER (HRLY)	PD-40						
<u>Effective Date</u>							
July 1, 1998		9.96	10.65	11.36	12.07	13.44	
January 1, 1999						13.57	13.71

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

SUPERIOR OFFICERS\*  
July 1, 1997 - June 30, 1998

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Lieutenant, Police Dept.	1159.59	1194.36	1230.18	1267.11	1305.12

\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

POLICE CROSSING GUARDS

JULY 1, 1998 - JUNE 30, 1999

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD (DAILY)	PD-20			

July 1, 1998 - June 30, 1999	25.96	28.30	31.12
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TITLE	CODE
SCHOOL CROSSING GUARD SUPERVISOR (DAILY)	PD-20A

July 1, 1998 - June 30, 1999	38.95
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PD-20 and PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$35.00 PER WEEK
POLICE PROSECUTOR	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$1761.25 per week, effective 7/1/99 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

# FIRE DEPARTMENT

## SECTION 1.800 CLASSIFICATION SCHEDULE

## SECTION 2.800 PAY SCHEDULE/WEEKLY

JULY 1, 1999 - JUNE 30, 2000

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5**
FIRE CHIEF	100					\$1,262.40

\*\*The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,262.40 per week for fiscal year 1999-2000.

JANUARY 1, 1999 - JUNE 30, 1999 (18)\*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	18 (6/30) STEP 4	18 (6/30) STEP 5	STEP 5
DEP.CH.	FD-95						871.26	879.97
CAPT.	FD-90						829.25	837.54
LT.	FD-80						820.39	828.59
FF.	FD-60	559.37	592.72	624.22	700.71	707.72		

\* This is the rate that has been in effect and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second pay in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

## CALL FIREFIGHTERS HOURLY COMPENSATION RATE

July 1, 1998 - June 30, 1999 10.00\*

\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**FINANCE COMMITTEE RECOMMENDATION:**

**This is the standard pro-forma Article designed to adopt amendments to the Personnel By-Laws and ratify negotiated salaries.**

**The Finance Committee recommends approval. Vote: 8-0-3**

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**ARTICLE 5**

To fix the compensation of elected officers, provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 1999, or act in any way relating thereto.

**BOARD OF SELECTMEN**

**FINANCE COMMITTEE RECOMMENDATION:**

**The Finance Committee recommends approval. Vote: 10-0-1**

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**ARTICLE 6**

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Funds and other officers not on the official ballot.

**BOARD OF SELECTMEN**

**FINANCE COMMITTEE RECOMMENDATION:**

**This is a standard pro-forma Article.**

**The Finance Committee recommends approval. Vote: 7-0-1**

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**ARTICLE 7**

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

**TOWN ACCOUNTANT**

**FINANCE COMMITTEE RECOMMENDATION:**

**The Town pays for its retirement costs based on estimated actuarial needs provided by the Norfolk Retirement Board.**

**The Finance Committee recommends approval.   Vote: 10-0-1**

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**ARTICLE 8**

To see if the Town will vote to raise and appropriate a sum of money for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 1999 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

**TOWN ACCOUNTANT**

**FINANCE COMMITTEE RECOMMENDATION:**

**This Article authorizes the expenditure of up to \$29,000 to pay for independent auditors to perform a State mandated annual audit of the Town's financial records for the year ending June 30, 1999. The Town has utilized the same independent auditor for several years without putting the services out for a competitive bid. It is the recommendation of the Finance Committee that as a matter of policy the annual audit should be put out for a bid at least every three to five years.**

**The Finance Committee recommends approval.   Vote: 8-0-1**

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**ARTICLE 9**

To see if the Town will vote to raise and appropriate a sum of money for the costs of engineering and architectural services, for the new construction of public school buildings, for remodeling, reconstructing, and making extraordinary repairs to public school buildings, for reconstructing recreational and athletic facilities, and for the purchase of additional departmental equipment for the School Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

**SCHOOL COMMITTEE**

**FINANCE COMMITTEE RECOMMENDATION:**

**Acceptance of this Article allows the Town to borrow \$539,812 for the following School Department projects:**

- a. \$126,600 for HVAC/electrical upgrade at the Cottage Street School,
- b. \$33,125 for student furniture at the East and Cottage Elementary Schools,
- c. \$5,000 for flooring at the East Elementary School,
- d. \$20,000 for design of a septic system at the East Elementary School,
- e. \$65,187 for science lab furniture and equipment at the Middle School,
- f. \$25,000 for a feasibility study for additional classrooms at the Middle School,
- g. \$65,000 to upgrade the auditorium at the High School,
- h. \$7,200 to restore locker room at the High School,
- i. \$8,600 for athletic field equipment at the High School,
- j. \$72,000 for portable bleachers at the High School,
- k. \$35,000 for a wheel chair van
- l. \$72,000 for student vans, and
- m. \$5,100 for portable indoor bleachers.

The Finance Committee recommends approval of capital projects for the School Department in the amount of \$539,812, which includes all of the projects approved by the Capital Outlay Committee with the exception of \$650,000 for the construction of a library/media center at either the Cottage Street School or the East Elementary School.

At the time this warrant was printed, the Finance Committee did not have sufficient information to evaluate the Capital Outlay Committee's recommendation to build a new conventionally-constructed library/media center. The Finance Committee notes that the School Committee does not support the Capital Outlay Committee's recommendation regarding the library/media center. Instead, the School Committee recommends that the Town build two modular style library/media centers, one at the East Elementary School and the other at the Cottage Street School, at an estimated cost of \$445,500 each, for a total amount of \$991,000. If the Town were to adopt the School Committee's recommendation, the total amount of borrowing for capital projects will exceed the Capital Outlay Committee's recommended amount, unless other approved capital outlay projects are eliminated. The Finance Committee will make its recommendation at the Town Meeting regarding the proposed library/media center(s).

The Finance Committee recommends approval. Vote: 9-0-2

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# ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money for the reconstructing or resurfacing of public ways and for original construction of sidewalks for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow \$825,000 for the following Public Works Department projects:

- a. \$225,000 for curb and sidewalk repair and construction, and
- b. \$600,000 for street improvements.

This recommendation is the standard appropriation to maintain and improve the Town's infrastructure according to the Public Works Department's long-term plan.

The Finance Committee recommends approval. Vote: 9-0-1  
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ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment, computer hardware and software and for making extraordinary repairs to public buildings for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow \$178,000 for the following Public Works Department projects:

- a. \$45,000 for necessary repairs to the garage roof, and
- b. \$10,000 to continue implementation of the GIS system
- c. \$78,000 to replace a 1988 street sweeper,
- d. \$35,000 to replace a 1978 drain rodder, and
- e. \$10,000 to replace mower/aerator.

Because of budget constraints, the Capital Outlay Committee's recommendation this year represents a reduction from the past practice of allocating \$200,000 annually for equipment replacement in the Public Works Department,

The Finance Committee recommends approval: Vote: 7-0-2  
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ARTICLE 12

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to the Police Station and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow \$130,000 for necessary repairs and alterations to the Police Station. This work will correct conditions that contribute to the building's deterioration and seriously impair the work of the Police Department. The Finance Committee recommends approval: Vote: 7-1-1

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ARTICLE 13

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment and for making extraordinary repairs to the Public Library and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

PUBLIC LIBRARY

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow \$71,500 for the following Library projects:

- a. \$62,300 for necessary repairs to the Library, including weatherproofing, insulating, replace hardware, and mechanical and electrical work; and
- b. \$9,200 to replace a microfilm reader.

Although the Library Trustees contemplate a new Library at some future time, these repairs are necessary to maintain the safety and physical integrity of the existing building.

The Finance Committee recommends approval. Vote: 7-1-1

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ARTICLE 14

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Fire Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article allows the Town to borrow \$61,300 for the following Fire Department projects:

- a. \$56,000 to replace a 1976 fire alarm bucket truck, and
- b. \$5,300 to purchase air bags for vehicle accident rescues.

The Finance Committee recommends approval. Vote: 9-0-1

**ARTICLE 15**

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and for making extraordinary repairs to the Community Center, for reconstructing recreational and athletic facilities, and for the purchase of additional departmental equipment for the Recreation Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

**BOARD OF SELECTMEN**

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**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article allows the Town to borrow \$50,000 for the following Recreation Department projects:

- a. \$25,000 to paint the exterior of the Community Center,
- b. \$15,000 for repairs and improvements to the Deborah Sampson tennis and basketball courts,  
  
and
- c. \$10,000 to replace a backstop and benches at Deborah Sampson park.

The Finance Committee recommends approval. Vote: 9-0-1

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**ARTICLE 16**

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Board of Selectmen; to determine whether this

appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article allows the Town to borrow \$20,000 to replace the copier in the Town Office.

The Finance Committee recommends approval. Vote: 9-0-1

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**ARTICLE 17**

To see if the Town will vote to raise and appropriate a sum of money for the development, design, purchase, and installation of computer hardware, software and other data processing equipment for the Board of Assessors; to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any further action relative thereto.

BOARD OF ASSESSORS

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article allows the Town to borrow \$10,000 to replace the server in the Assessors' Department.

The Finance Committee recommends approval. Vote: 9-0-1

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**ARTICLE 18**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of engaging a consultant to update and supplement the study of the present and future Town space needs initially authorized under Article 20 of the 1994 Annual Town Meeting, or take any other action related thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article authorizes the appropriation or transfer of funds in the amount of \$15,000 for the purpose of engaging a consultant to update and supplement the Town space needs study which was completed during 1995.

The Finance Committee recommends approval. Vote: 9-0-2

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**ARTICLE 19**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for the purpose of hiring engineers, architects and/or consultants to study the feasibility of the future use of the Wilber School building and premises for municipal purposes. Said study shall be undertaken in accordance with the "Guidelines for Feasibility Studies" adopted by the Sharon Standing Building Committee and shall include both the alteration, rehabilitation or remodeling of the existing structure and also the demolition of the existing structure and the erection on the premises of a new building or buildings.

Such study shall, when completed, be incorporated into the study initially authorized under Article 20 of the 1994 Annual Town Meeting and updated under Article 18 of the Warrant for this Annual Meeting regarding the future and present space needs of the Town or take any other action related thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will appropriate \$30,000 for a feasibility study to evaluate municipal use options for use of the Wilber School property . The Study will evaluate the costs and benefits of both a) reusing the existing building and b) constructing a new municipal building on the site.

The Finance Committee recommends approval. Vote: 9-0-2

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**ARTICLE 20**

To see if the Town will vote to authorize the Board of Selectmen to accept the full apportionment of the 1997 State Transportation Bond Issue and to appropriate such sums as available funds for highway construction, detailed by the Massachusetts Highway Department, pursuant to Chapter 11 of the Acts of 1997 and/or act in any way relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

The Finance Committee recommends passage of this Article, which will enable the Town to receive reimbursement from State Chapter 90 funding for eligible road improvement projects.

The Finance Committee recommends approval. Vote: 10-0-1.

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## ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money for the updating of all property assessments in accordance with the General Laws of Massachusetts, Chapter 59, Section 38, and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

BOARD OF ASSESSORS

### FINANCE COMMITTEE RECOMMENDATION:

The Commonwealth requires revaluation of all property every three years. The Article appropriates \$44,000 for the first year of a two-year revaluation, with an estimate total cost of \$59,500.

The Finance Committee recommends approval. Vote: 10-0-1

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## ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money to be added to the Conservation Trust for the purchase of land, or interest in land, or take any other action relative thereto.

CONSERVATION COMMISSION

### FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will raise and appropriate or transfer from available funds a sum of money not to exceed \$25,000 for Fiscal Year 2000.

These funds will be used for land use studies, land appraisals and surveys for possible purchases by the Conservation Trust.

The Finance Committee recommends approval.. Vote: 8-0-1

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## ARTICLE 23

To see if the Town will vote to appropriate a sum of money for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; to determine whether this appropriation shall be raised by borrowing from the

Massachusetts Water Pollution Abatement Trust or otherwise; or to take any other action relative thereto.

BOARD OF HEALTH

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will provide additional funds for the Board of Health to repair failed septic systems in accordance with Section 7.02.14 (e) and (f) of the Rules and Regulations of the Sharon Board of Health or pursuant to the provisions of M.G.L. c. 111, Sect. 127B1/2. Action by the Board to repair failed septic systems is occasionally necessary when the failed system poses a threat to public health or safety, the property owner refuses to make repairs, and a lengthy and expensive legal proceeding is likely to ensue. It is our understanding that, following expenditure of funds to repair a failed system, the Board will seek repayment from the property owner, and, if necessary, place a lien on the property. The Finance Committee recommends approval. Vote: 6-0-1

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ARTICLE 24

To see if the Town will vote to raise and appropriate a sum of money to pay the annual debt service to the Water Pollution Abatement Trust for the Title 5 Betterment Loan Program, and determine whether the money shall be provided by the Receipts Reserved for Appropriation Account to extent available, by taxation, by transfer from available funds, or by a combination thereof, or act in any way relative thereto.

TOWN TREASURER

FINANCE COMMITTEE RECOMMENDATION:

The Water Pollution Abatement Trust program is designed to finance the cost of repairs of failed septic systems. The Town voted to implement this program at the May 12, 1997 Town Meeting and issued a \$200,000 Community Septic Management Program bond. Receipts from homeowners who have entered into this program will not be available until Fiscal Year 2001. The first debt service payment of \$11,112 will become due on February 1, 2000, during Fiscal Year 2000 Therefore, the Town will need to appropriate the amount of \$11,112 to cover this cost. In the succeeding years, the receipts from homeowners are projected to cover the debt service.

The Finance Committee recommends approval. Vote: 10-0-1

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ARTICLE 25

To see if the Town will vote to amend Article 10, Police Regulations, Section 22 of the General By-laws of the Town of Sharon by adding the following new paragraph:

It shall be unlawful for any person to operate a commercial vehicle in a residential area of the Town of Sharon between the hours of 9 PM and 7 AM in a manner which creates unnecessary, objectionable or unreasonable noise. Vehicles equipped with audible warning systems shall be operated in a manner which limits the objectionable noise within these hours to the maximum extent feasible while complying with any applicable laws. For purposes of this paragraph, noise which is plainly audible at a distance of fifty feet from the vehicle, shall be prima facie evidence of unnecessary, objectionable or unreasonable noise. Activities necessitated by exigent emergency circumstances impacting on life, safety or protection of property shall be exempt from this paragraph.

And further to amend Article 11, PENALTIES, SECTION 2 by adding the following:

15. Art. 10, Police Regulations, Section 22, second paragraph. Amount of fine \$100 for each violation. Enforcing person - Police Dept. Prosecuting Officer.

or take any other action relative thereto.

BRUCE LEWIS

**FINANCE COMMITTEE RECOMMENDATION:**

**This Article as it appears in this warrant has been changed slightly and the changes are contained in the following recommendation.**

Approval of this Article would make it unlawful for any person to operate a commercial vehicle in a residential area between the hours of 9:00 PM and 6:30 AM in a manner which creates unnecessary, objectionable and unreasonable noise, which means noise that is plainly audible at a distance of one hundred feet from the vehicle. Vehicles with audible warning systems shall be operated in a manner which limits the objectionable noise during the restricted hours to the maximum extent feasible while complying with any applicable laws. Penalties associated with this Article would be as follows: first violation - a warning; second violation - \$50.00 fine; and third violation - \$100.00 fine. Any subsequent violation would also have a \$100.00 fine. The Police Department would be the enforcing authority. Activities due to emergency circumstances impacting on life, safety or protection of property shall be exempt from the Article.

**The Finance Committee recommends approval. Vote: 6-0-1**

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**ARTICLE 26**

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C ½, 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, and 41C of Section 5 of Chapter 59 in an

amount equal to 100% or as voted by the body to be effective for the fiscal year beginning July 1, 1999, and ending June 30, 2000, or act in any way relating thereto.

DEPARTMENT OF VETERANS' SERVICES

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will continue the authorization to the Board of Assessors to grant additional real estate tax exemptions for certain specific classes of veterans and their survivors, legally blind and qualified elderly.

The Finance Committee recommends approval. Vote: 9-0-2

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ARTICLE 27

To see if the Town will raise and appropriate a sum of money into the Police Off Duty Work account in accordance with Chapter 44, Section 53C of the Massachusetts General Laws or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This Article will fund \$15,000 into the Police Off Duty Account Revolving Fund. Wages for special details have been paid to the police officers out of this fund. However, some of those who engaged the police officers have not reimbursed the Town and some of their receivables are considered uncollectible. The Treasurer's office has adopted new billing and collection guidelines and procedures which will hopefully avoid a recurrence of this situation.

The Finance Committee recommends approval. Vote: 7-1-2

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ARTICLE 28

To see if the Town will vote to amend Section 2312 of the Zoning By-Laws of the Town, Permitted Community Services Uses (Residential), by adding to subsection (b) the following: "and/or municipal open air parking facilities which serve and are located adjacent to a public rail transportation station."

so that revised Section 2312(b) shall read as follows:

(b) Municipal building; park, water tower or reservoir; and/or municipal open air parking facilities which serve and are located adjacent to a public rail transportation station."

or act in any way related thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

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**ARTICLE 29**

To see if the Town will vote to authorize a revolving fund to be known as the Tax Title Fund in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E½.

The purpose of the fund is to provide for Treasurer Department needs or expenditures to process tax takings, to administer tax titles and to undertake foreclosures. Receipts to be deposited to this fund shall be solely derived from the receipt of Town Collector's costs and sale of municipal lien certificates. The Town Treasurer shall be authorized to expend from this fund

Expenditures in Fiscal Year 2000 shall not exceed forty thousand (40,000) dollars;

Or act in any way relating thereto.

TOWN TREASURER

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will allow the Town to establish a Tax Title Revolving Fund. This fund will be used by the Treasurer's Department for the costs associated with tax takings, administration of tax titles and the process of foreclosures.

The Finance Committee recommends approval. Vote: 10-0-1

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**ARTICLE 30**

To see if the Town will vote to authorize a revolving fund to be known henceforth as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E½ or act in any way relative thereto.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and FAXes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of FAXes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2000 shall not exceed \$3,000.

LIBRARY TRUSTEES

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Library to create a new revolving fund, known as the Library Public Use Supplies Replacement Fund. It will enable the Library to acquire supplies such as paper and ink for the public use computer and faxes. The money will come from the user fees associated with the use of such equipment. The director, with the approval of the Library Board of Trustees, shall be authorized to expend such funds not to exceed \$3,000 in Fiscal Year 2000.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 31

To see if the Town will vote to authorize a revolving fund to be known as the Gun Licensing Fund in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E½.

The purpose of the fund is to provide for Police Departmental needs or expenditures in connection with gun licensing. Receipts to be deposited to this fund shall be solely derived from the receipt of the Town's share of firearms license and permit fees. The Chief of Police shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2000 shall not exceed six thousand two hundred fifty (\$6,250.00) dollars.

or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will authorize the Police Department to set up a revolving fund to be known as the Gun Licensing Fund in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53E1/2.

This fund will be used in connection with gun licensing and will pay for the expenses associated with fees from the Commonwealth of Massachusetts and cost of issuing licenses.

**The Finance Committee recommends approval. Vote: 8-0-1**

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**ARTICLE 32**

To see if the Town will vote to reauthorize a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of Chapter 44, Section 53E ½ or act in any way related thereto.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund. Expenditures in Fiscal Year 2000 shall not exceed the balance in the fund carried forward from Fiscal Year 1999 plus monies deposited into the fund during FY 2000 and in any event shall not exceed \$200,000.

SCHOOL COMMITTEE

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will reauthorize the School Bus Revolving Fund. This Article as well as Articles 33, 34, 35, 36 and 37 reauthorize Revolving Funds established at prior Town Meetings. State law requires an annual vote to keep these funds in existence.

**The Finance Committee recommends approval. Vote: 10-0-1**

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**ARTICLE 33**

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L; Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal year 2000 shall not exceed the balance in the fund carried forward from Fiscal year 1999 plus monies deposited into the fund during Fiscal Year 2000 and in any event shall not exceed \$75,000, or act in any way relating thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will reauthorize the Street Opening Revolving Fund. This fund allows the Town to bill utility companies and contractors for street cuts and then pay a contractor for repairs.

The Finance Committee recommends approval. Vote: 10-0-1

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**ARTICLE 34**

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½. The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2000 shall not exceed the balance in the fund carried forward from Fiscal Year 1999 plus monies deposited into the fund during Fiscal Year 2000, and in any event shall not exceed \$50,000, or act in any way relating thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will reauthorize the Recycling and Special Waste Revolving Fund. This fund pays for recycling calendars, bags and bins. Any remaining funds are used to finance tree planting.

The Finance Committee recommends approval. Vote: 10-0-1

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**ARTICLE 35**

To see if the Town will vote to reauthorize a revolving fund to be known as the Cable TV Licensing and Relicensing Fund in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable licensing or relicensing. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town in

fiscal year 2000 from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually. Expenditures in 2000 shall not exceed the balance in the fund carried forward from Fiscal Year 1999 plus receipts deposited into the fund during Fiscal Year 2000 and in any case shall not exceed \$7,000.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.  
or act in any way relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will reauthorize the Cable Television Revolving Fund. This fund is used to pay for the expenses associated with cable company contract negotiations. Revenues to the Fund are received from the Town's cable television contractor.

The Finance Committee recommends approval. Vote: 10-0-1  
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**ARTICLE 36**

To see if the town will vote to reauthorize a revolving fund known as the "Conservation Commission Advertising Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E ½. The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund. Expenditures in Fiscal Year 2000 shall not exceed \$2,250, or act in any way relating thereto.

CONSERVATION COMMISSION

**FINANCE COMMITTEE RECOMMENDATION:**

Acceptance of this Article will reauthorize the Conservation Commission Revolving Fund. This fund pays for the printing of the Conservation Commission's legal notices.

The Finance Committee recommends approval. Vote: 8-0-1  
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## ARTICLE 37

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2000 shall not exceed the balance in the fund carried forward from Fiscal Year 1999 plus receipts deposited into the fund during Fiscal Year 2000 and in any case shall not exceed \$3,000.

or act in any way relative thereto.

LIBRARY BOARD OF TRUSTEES

### FINANCE COMMITTEE RECOMMENDATION:

This is a standard pro forma Article designed to reauthorize the use of the Library Revolving Fund. Revenues for this fund come from Library fines resulting from lost or damaged materials and pay for replacement materials.

The Finance Committee recommends approval. Vote: 8-0-1

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## ARTICLE 38

To see if the Town will vote to amend Article 35A of the General By-Laws of the Town of Sharon, entitled "Street Opening By-Law", by deleting Section VIII, entitled "Insurance" in its entirety and substituting therefor the following new Section VIII, entitled "Insurance" which shall read:

### VIII. INSURANCE

The Permit Holder and/or each Licensed Contractor shall acquire and continuously maintain while it possesses any Street Opening Permits liability insurance coverage on all personnel and equipment to be used in the Street Opening Work which insurance is to be with insurance companies licensed to do business in the Commonwealth of Massachusetts and shall contain the following coverages and be in the following minimum amounts: Commercial General Liability Insurance including operators, independent contractors, complete operations, XCU hazards, broad form property damage and personal injury.

General Aggregate: \$2,000,000.00

Products and complete operations:

Aggregate \$2,000,000.00

Each occurrence \$1,000,000.00

Personal & Advertising Injury \$1,000,000.00

Automobile Liability Insurance - covers owned, non-owned and hired vehicles

Combined Single Limit \$1,000,000.00

OR

Bodily Injury Liability

Each Person \$ 500,000.00

Each Accident \$1,000,000.00

Property damage Liability \$ 250,000.00

**Worker's Compensation and Employer's Liability**

Bodily Injury by accident \$ 100,000.00 each accident

Bodily Injury by disease \$ 500,000.00 policy limit

Bodily Injury by disease \$ 100,000.00 each employee

Certificates of Insurance shall provide for at least thirty (30) days notice to the Awarding Authority of cancellation or material change. The name of the municipality shall be listed as an additional insured on the Certificate of Insurance.

and to amend Article 35B of the General By-Laws of the Town of Sharon, entitled "Public Works Construction License By-Law", by deleting Section V, entitled "Insurance" in its entirety and substituting therefor the following new Section V, entitled "Insurance" which shall read:

**V. INSURANCE**

Each Licensed Contractor shall acquire and continually maintain while licensed hereunder liability insurance coverage on all personnel and equipment to be used in the Street Opening Work which insurance is to be with insurance companies licensed to do business in the Commonwealth of Massachusetts and shall contain the following coverages and be in the following minimum amounts:

Commercial General Liability Insurance including operators, independent contractors, complete operations, XCU hazards, broad form property damage and personal injury.

General Aggregate: \$2,000,000.00

Products and complete operations:

Aggregate \$2,000,000.00

Each occurrence \$1,000,000.00

Personal & Advertising Injury \$1,000,000.00

Automobile Liability Insurance - covers owned, non-owned and hired vehicles

Combined Single Limit	\$1,000,000.00
<b>OR</b>	
Bodily Injury Liability	
Each Person	\$ 500,000.00
Each Accident	\$1,000,000.00
Property damage Liability	\$ 250,000.00

**Worker's Compensation and Employer's Liability**

Bodily Injury by accident	\$ 100,000.00 each accident
Bodily Injury by disease	\$ 500,000.00 policy limit
Bodily Injury by disease	\$ 100,000.00 each employee

The Licensee agrees to maintain at the Licensee's expense all insurance required by law for its employees, including disability, workers compensation and unemployment compensation.

Certificates of Insurance shall provide for at least thirty (30) days' notice to the Awarding Authority of cancellation or material change. The name of the Awarding Authority shall be listed as an additional insured on the Certificate of insurance to be provided by the Applicant. The Awarding Authority is not responsible for any loss or damage whatsoever to the property of the Licensee.

or take any other action relative thereto.

**BOARD OF SELECTMEN**

**FINANCE COMMITTEE RECOMMENDATION:**

This Article is a technical correction to the Street Opening By-Law and the Public Works Construction License By-Law passed at the 1998 Town Meeting. Approval will change the amount of insurance coverages required to reflect the standard amounts of coverage that insurance companies normally issue, and will increase the required worker's compensation insurance to the state minimum coverage.

**The Finance Committee recommends approval. Vote: 10-0-1**

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**ARTICLE 39**

To see if the Town will vote to amend the existing Zoning Map of the Town of Sharon as follows:

By removing the following from a General Residence District and establishing the same as a Business District "A":

The parcel of land upon which is presently located the Town Hall and Fire Station, identified more particularly on Sharon Assessor's Map 91, Lot 76 and in a deed from Joel P. Hewins to the Town of Sharon dated February 20, 1883 recorded at the Norfolk County Registry of Deeds at Book 544, Page 339.

or act in any way related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting

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ARTICLE 40

To see if the Town will vote to authorize the Board of Selectmen and/or the Conservation Commission to convey to the Massapoag Sportsmen's Club, of Sharon, Massachusetts, a portion of the land located at 83 Belcher Street, Sharon, identified in a deed recorded at the Norfolk County Registry of Deeds at Book 12212, Page 104, containing approximately 18.20 acres, subject to a conservation restriction and an access easement, which parcel is shown on a map entitled "Sharon Conservation Commission Land Swap Map" prepared by the Sharon Town Engineer, said map filed with the Town Clerk;

Further to accept in exchange and for consideration of said conveyance from the Massapoag Sportsmen's Club four parcels of land identified in deeds recorded at the Norfolk County Registry of Deeds at Book 4009, Page 140, and Book 9675, Page 313, containing approximately 27.5 acres and located at 47 and 86 Belcher Street, Sharon, which parcels are shown on a map entitled "Sharon Conservation Commission Land Swap Map" prepared by the Sharon Town Engineer, said map filed with the Town Clerk;

Further to accept in exchange and for consideration of said conveyance from the Massapoag Sportsmen's Club a conservation restriction to a parcel of land off Belcher Street, Sharon, identified in deeds recorded at the Norfolk County Registry of Deeds at Book 4009, Page 140, and Book 9675, Page 313, containing approximately 23.05 acres of land, which parcel is shown on a map entitled "Sharon Conservation Commission Land Swap Map" prepared by the Sharon Town Engineer, said map filed with the Town Clerk;

Further, to see if the Town will authorize the Board of Selectmen and the Conservation Commission to petition the General Court of the Commonwealth of Massachusetts, the Secretary of Environmental Affairs, and/or such other State agencies or officials as may be required to permit such conveyance as described above; and

Further to authorize the Board of Selectmen and the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions and to execute such documents as may be required to accomplish the foregoing. or act in any way related thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article would authorize the Board of Selectmen to exchange or “swap” real estate with the Massapoag Sportsman’s Club. The Town will gain more land in the transaction and, according to the Conservation Commission, the Town will own a more consolidated “green belt”, including an additional portion of the Massapoag Trail. The property which will be transferred to the Sportsman Club will be encumbered with a conservation restriction. Also, an easement will be provided over this transferred parcel from Belcher Street to allow access to the new property acquired by the Town.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 41

To see if the Town will vote to amend Section 6330 of Zoning By-Laws of the Town, Site Plan Approval in Business A & C Districts, by adding the words “reconstruction” to the by-law so that revised Section 6330 shall read as follows:

Projects Requiring Low Impact Site Plan Approval. Unless a site plan has been endorsed by the Planning Board, no building permit shall be issued in the Business A or the Business C District for:

- a. The construction, reconstruction, addition, exterior alteration, or change in use of any structure, other than a single or two family dwelling, for uses permitted by right or by special permit as identified in Section 2323, or
- b. The construction, reconstruction, addition, exterior alteration, or change in use of any structure for uses permitted by special permit as identified in Section 2326.

The Planning Board will establish a two tier review process. In the opinion of the Planning Board, projects which meet a check list of criteria adopted by the Planning Board in its rules and regulations as part of the “Design Guidelines for Town Center Business District” shall be approved within 21 days and referred to the Building Department. In the opinion of the Planning Board, projects which do not meet this check list will be reviewed and a decision filed within 45 days of the determination that further review is required. Such guidelines may be adopted and/or amended from time to time by the Planning Board and are incorporated in this bylaw by reference. Any project including new construction,

reconstruction, addition, exterior alteration or change in use that requires 20 or more parking spaces on one lot or in one shared parking area shall be subject to the extended review process as set forth above and in Section 6334. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires less than 20 parking spaces on one lot or in one shared parking area shall be subject only to the 21-day review process.

Any alterations or improvements generated in compliance with the Americans with Disabilities Act shall be exempt.

or act in any way related thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings on this Article had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

\*\*\*\*\*

ARTICLE 42

To see if the Town will vote to accept and adopt as a public way each of the following:

- 1. **Stoneview Lane:** beginning from Station 0+00, thence running Westerly a distance of 338.00 linear feet to Station 3+38, its terminus.
- 2. **Cobbler Lane:** beginning from Station 0+00, thence running Northeasterly a distance of 861.03 linear feet to Station 8+61.03, its terminus.
- 3. **Eisenhower Drive:** beginning from Station 19+14.91, thence running Northwesterly a distance of 1,071.60 linear feet to Station 29+86.51, its terminus.
- 4. **Black Elk Road:** beginning from Station 0+25, thence running Southerly a distance of 1,290.39 linear feet to Station 13+15.39, its terminus.
- 5. **Dry Pond Road:** beginning from Station 0+00, thence running Easterly a distance of 515.00 linear feet to Station 5+15, its terminus.
- 6. **Azalea Road:** beginning from Station 29+00, thence running Northwesterly a distance of 1,066.58 linear feet to Station 39+66.58, its terminus.

each as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate a sum of money for the costs associated therewith, or act in any way relating thereto.

PLANNING BOARD

**FINANCE COMMITTEE RECOMMENDATION:**

**As Planning Board hearings on this Article had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.**

\*\*\*\*\*

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this 8th day of April, A.D., 1999.

HENRY D. KATZ, Chairman

JANIS EDINBURGH

NORMAN KATZ

BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable  
Sharon, Massachusetts

Dated: April 8, 1999

**Town of Sharon  
FY00 Article 5 Recapitulation**

Budget #	Department	FY98 Appropriated	FY99 Appropriated	FY00 Recommendation	FY00 Detailed	Recommended Increase / (Decrease)	% Change
114 Moderator	salaries / wages expenses	\$50	\$50	\$50	\$50	\$0	0.00%
122 Board of Selectmen	Selectmen's salaries other salary / wages expenses	\$173,317	\$181,816	\$190,760	\$0	\$8,964	4.93%
131 Finance Committee	salaries / wages expenses	\$4,596	\$4,678	\$4,678	\$2,913	\$0	0.00%
132 Reserve Fund		\$350,000	\$350,000	\$350,000	\$1,765	\$0	0.00%
135 Accountant	salaries / wages expenses	\$137,828	\$141,292	\$150,105	\$144,664	\$8,813	6.24%
141 Board of Assessors	Assessor's salaries other salary / wages expenses	\$159,383	\$168,953	\$176,068	\$5,441	\$7,135	4.22%
145 Treasurer	salaries / wages expenses	\$230,389	\$237,984	\$253,037	\$5,100	\$15,053	6.33%
151 Law		\$72,300	\$76,300	\$80,300	\$211,152	\$4,000	5.24%
152 Personnel Board	salaries / wages expenses	\$3,316	\$3,398	\$3,398	\$41,885	\$0	0.00%
155 Data Processing	salaries / wages expenses	\$105,084	\$121,301	\$128,008	\$2,829	\$6,707	5.53%
161 Town Clerk	Town Clerk's salary other salary / wages expenses	\$65,675	\$69,714	\$68,932	\$71,258	(\$782)	-0.87%
					\$56,750		
					\$42,000		
					\$40,800		
					\$6,132		

**Town of Sharon  
FY00 Article 5 Recapitulation**

Budget #	Department	FY98 Appropriated	FY99 Appropriated	FY00 Recommendation	FY00 Detailed	Recommended Increase / (Decrease)	% Change
01-162	Election & Registration salaries / wages expenses	\$51,216	\$63,365	\$61,230	\$46,106 \$15,184	(\$2,075)	-3.27%
01-171	Conservation Comm. salaries / wages expenses	\$30,828	\$32,520	\$34,625	\$28,275 \$6,350	\$2,105	6.47%
01-172	Lake Mgt. Committee	\$2,500	\$2,500	\$2,500		\$0	0.00%
01-175	Planning Board salaries / wages expenses	\$11,698	\$11,668	\$14,114	\$3,963 \$10,151	\$2,416	20.65%
01-176	Board of Appeals salaries / wages expenses	\$6,300	\$14,072	\$14,072	\$4,872 \$9,200	\$0	0.00%
01-180	Develop. & Ind. Comm.	\$1	\$1	\$1		\$0	0.00%
01-186	Affirmative Action	\$0	\$0	\$0		\$0	
01-195	Town Report salaries / wages expenses	\$8,200	\$8,600	\$9,000		\$400	4.65%
01-198	Sign Committee	\$50	\$50	\$50	\$150 \$8,850	\$0	0.00%
01-210	Police salaries / wages expenses	\$1,772,464	\$1,867,815	\$1,968,627		\$101,812	5.45%
01-220	Fire salaries / wages expenses	\$1,022,902	\$1,059,567	\$1,108,508	\$1,796,762 \$172,865	\$48,941	4.62%
01-231	Ambulance salaries / wages expenses	\$91,220	\$95,900	\$201,150	\$1,049,283 \$59,225	\$105,250	109.75%
01-244	Sealer of Wts & Measures salaries / wages expenses	\$1,530	\$1,800	\$1,800	\$59,600 \$141,550	\$200	12.50%
01-248	Animal Inspector	\$1,000	\$1,000	\$1,000	\$1,500 \$300	\$0	0.00%

**Town of Sharon  
FY00 Article 5 Recapitulation**

Budget #	Department	FY98 Appropriated	FY99 Appropriated	FY00 Recommendation	FY00 Detailed	Recommended Increase / (Decrease)	% Change
01-251	Civil Defense	\$8,000	\$8,500	\$8,925		\$425	5.00%
01-292	Animal Control salaries / wages expenses	\$38,501	\$39,995	\$42,026	\$34,673	\$2,031	5.08%
01-300	Education				\$7,353		
5320	SE Voc. Tech. assessment	\$107,558	\$57,100	\$51,803		(\$5,297)	-9.28%
5321	SE Voc. Tech. tuition	\$8,200	\$8,200	\$8,200		\$0	0.00%
01-310	School salaries / wages expenses	\$17,155,724	\$18,184,472	\$19,621,811		\$1,437,339	7.90%
01-401	Public Works				n/a		
	salaries / wages	\$1,597,626	\$1,871,153	\$1,746,480	n/a	\$74,327	4.45%
421	highway administration				\$1,334,145		
422	highway maintenance				\$41,280		
423	snow & ice				\$61,500		
426	road machinery				\$94,200		
427	gasoline & fuel				\$79,000		
428	facility maintenance				\$29,000		
429	forestry & grounds				\$84,655		
430	landfill				\$21,700		
01-460	Street Lights	\$267,910	\$233,300	\$240,300		\$7,000	3.00%
01-510	Board of Health salaries / wages expenses	\$149,870	\$150,500	\$178,634		\$28,134	18.69%
01-541	Council on Aging salaries / wages expenses	\$110,259	\$129,396	\$142,739	\$96,312	\$13,343	10.31%
01-543	Veteran's Agent salaries / wages expenses	\$13,984	\$14,322	\$14,844	\$132,239	\$522	3.64%
01-544	Veterans' Graves salaries / wages expenses	\$1,700	\$1,850	\$2,000	\$10,500	\$150	8.11%
01-545	Commission on Disability	\$1,550	\$1,550	\$1,550	\$4,645	\$0	0.00%
01-547	Housing Partnership	\$200	\$0	\$0		\$0	0.00%

**Town of Sharon  
FY00 Article 5 Recapitulation**

Budget #	Department	FY98 Appropriated	FY99 Appropriated	FY00 Recommendation	FY00 Detailed	Recommended Increase / (Decrease)	% Change
01-610	Library	\$504,081	\$520,712	\$578,957	\$407,971	\$57,945	11.13%
	salaries / wages expenses				\$170,666		
01-630	Recreation	\$266,340	\$281,363	\$296,415	\$238,558	\$15,052	5.35%
	salaries / wages expenses				\$59,859		
01-691	Historical Commission	\$150	\$150	\$150		\$0	0.00%
01-692	Community Celebrations	\$1,300	\$1,300	\$1,365		\$65	5.00%
01-710	Debt: Principal	\$2,730,000	\$3,207,882	\$3,468,739		\$260,847	8.13%
01-715	Debt: Interest	\$1,046,734	\$1,277,539	\$1,345,717		\$68,078	5.33%
01-914	FICA: Medicare	\$170,000	\$190,000	\$220,000		\$30,000	15.79%
01-915	FICA: Social Security	\$65,000	\$55,000	\$55,000		\$0	0.00%
01-920	Insurance	\$2,087,665	\$2,186,057	\$2,294,539		\$108,482	4.98%
	Total Operating Budget	\$30,656,429	\$32,754,625	\$35,162,007		\$2,407,382	7.35%
28-450	Water Division	\$1,309,630	\$1,589,631	\$1,389,502	\$670,005	(\$190,129)	-12.53%
	salaries / wages expenses				\$719,497		

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**TOWN OF SHARON  
SHARON, MASS 02067**



	<b>BULK RATE U.S. POSTAGE PAID PERMIT NO. 13</b>

**POSTAL PATRON  
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02067**